

Emmanouil Savoidakis

Partner | Technology, Data, Telecoms,
Life Sciences, Employment

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POLITIS & PARTNERS
Law Firm

Emmanouil is a Partner in the firm's **Corporate & Commercial, Technology, Data Protection, Telecommunications, Energy and Employment Law** practices. He leads advisory, corporate, regulatory and contractual work for domestic and multinational clients operating in highly regulated and technology-driven sectors.

Commercial & Corporate



Emmanouil uses his business acumen and legal expertise to advise corporate clients on their day-to-day operations, commercial arrangements, governance matters, group restructurings, market-entry projects and regulatory obligations. He regularly supports multinational groups, growth companies and regulated businesses in structuring their Greek operations and aligning local documentation with wider group requirements.

His work covers commercial contracts, supply and distribution arrangements, corporate governance, intra-group reorganisations, shareholder matters, regulatory compliance, consumer-facing products and sector-specific legal risks.

Recent Notable Cases

- Advised an international healthcare group on the Greek implementation of a global corporate restructuring, including intragroup share transfers, mergers and related local corporate steps.
- Advised a European consumer healthcare group on the Greek-law aspects of the acquisition of a local pharmaceutical business, including employment, regulatory and commercial risk allocation.
- Advised a private investor on the establishment of a Greek corporate vehicle for the development of a prospective data centre project.
- Advised a fast-growing industrial and maritime business on corporate, commercial, employment and compliance matters connected with its operational relaunch and rapid expansion

Technology, Data & AI



Emmanouil is highly active in technology-rich sectors, supporting technology companies, telecoms operators, satellite connectivity providers, software businesses, AI companies and start-ups on electronic communications, data protection, cybersecurity, content regulation, software licensing, intellectual property, e-commerce and digital services law.

His solid academic background is complemented by a strong understanding of the technology sector and emerging regulatory frameworks. As a certified privacy professional, he advises clients on GDPR compliance, employee data, cybersecurity governance, AI-enabled services, SaaS products, telecoms obligations and regulatory engagement with competent authorities.

Recent Notable Cases

- Advised a global satellite broadband operator on the commercial rollout and ongoing regulatory compliance of its services in Greece, including telecoms, privacy, cybersecurity and ISP-related obligations.
- Advised an international satellite connectivity provider on security policy filings and cybersecurity compliance in Greece.
- Provided full legal support to a software and AI company developing conversational agents for corporate and HR use cases, including GDPR, employment and AI-readiness advice.
- Advised an international payment scheme on the Greek regulatory framework for innovative cash access solutions, including payment services, AML, agent structures and consumer transparency.
- Advised an international consumer finance operator on the Greek regulatory framework for non-bank consumer lending through a licensed credit company.

Acts as appointed DPO and privacy counsel for technology and software companies with domestic and international operations

Energy



Emmanouil advises clients on the full spectrum of energy-related issues, including electricity and natural gas regulation, energy trading, licensing, compliance obligations, renewable energy projects, financing support and transactional work. He has considerable experience coordinating legal due diligence exercises and advising energy market participants on their obligations before Greek regulatory authorities.

His work in the sector includes support to energy traders, renewable energy developers, banks, investors and international groups entering or expanding in the Greek energy market.



Recent Notable Cases

- Advised a major foreign energy group on its entry into the Greek natural gas market.
- Advised an international energy trading company on licensing, regulatory compliance and cross-border energy trading activities in Greece.
- Supported the due diligence process for the financing of a large-scale wind farm developed by a major Greek energy group.
- Advised a developer of utility-scale photovoltaic projects on corporate, commercial, regulatory and project-related matters in Greece and abroad.

Employment



Emmanouil also has significant experience in employment law, particularly in matters involving regulated employers, technology companies, life sciences groups and fast-growing businesses. He advises on employment agreements, HR policies, internal labour regulations, Digital Employee Card implementation, managerial employee classification, executive exits, workplace investigations, employee data, whistleblowing and harassment matters.

His employment work often combines labour law, corporate governance, GDPR and practical HR risk management.

Recent Notable Cases

- Advised a major industrial employer on employment agreements, GDPR compliance, internal HR policies and the preparation of its Internal Labour Regulation.
- Advised multinational healthcare and industrial clients on Digital Employee Card implementation, working time compliance and managerial employee classification.
- Advised technology companies on employment agreement templates, remote work, IP protection, confidentiality, employee data and HR compliance.
- Advised on sensitive senior executive exits, ADR procedures and GDPR-related offboarding issues.

Memberships



- Heraklion Bar Association
- International Bar Association

Certifications



- Data Protection Officer (DPO) - ISO/IEC 17024

Education



- LL.M. Eur., Ludwig Maximilian University of Munich
- LL.B., School of Law, Aristotle University of Thessaloniki, summa cum laude